



## VOLUNTARY SELF-IDENTIFICATION FORM SURVEY

*For statistical reporting we ask that you voluntarily provide the information below.*

This voluntary survey assists us in complying with government recordkeeping, reporting, and other legal requirement. Government agencies require periodic reports on the sex and race of employees, under certain circumstances. We make periodic reports to the federal government regarding the data below. Your completion of this Voluntary Survey is optional. If you choose to volunteer the requested information, please note that this form is kept in a Confidential File and is not a part of your personnel file.

**YOUR COOPERATION IS VOLUNTARY. INCLUSION OR EXCLUSION OF ANY DATA WILL NOT AFFECT ANY EMPLOYMENT DECISION.**

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Job Title: \_\_\_\_\_

Check One: \_\_\_\_\_ Male \_\_\_\_\_ Female

Check one of the following:

- \_\_\_\_ Hispanic or Latino    **OR**    \_\_\_\_ Black or African American (not Hispanic or Latino)  
\_\_\_\_ Two or More Races (not Hispanic or Latino)  
\_\_\_\_ Asian (not Hispanic or Latino)  
\_\_\_\_ White (not Hispanic or Latino)  
\_\_\_\_ Native Hawaiian or other Pacific Islander (not Hispanic or Latino)  
\_\_\_\_ American Indian or Alaskan Native (not Hispanic or Latino)

Check all, if applicable (Veteran Status):

- NEWLY SEPARATED VETERAN  
 Armed Forces Service Medal Veteran  
 Other Protected Veteran

The Bank is an equal employment opportunity employer, and we do not discriminate on the basis of race, color, religion, sex, national origin, age, veteran, disability, or any other similarly protected status. This form will be kept confidential and used only in accordance with acceptable laws and regulations. When reported to the government in a statistical format, the data will not identify any specific individual. Providing this information is strictly voluntary. Failure to provide it will not subject you to any adverse personnel decision or action. Your cooperation is appreciated.

## **AFFIRMATIVE ACTION RACE/ETHNICITY DEFINITIONS**

1. **American Indian or Alaskan Native**: A person with origins in any of the original peoples of North America and South America (including Central America) and who maintains cultural identification through tribal affiliation or community attachment.
2. **Asian**: A person with origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent. This area includes, for example, Cambodia, China, Japan, Korea, the Philippine Islands, Malaysia, Pakistan, Thailand, and Vietnam.
3. **Native Hawaiian or other Pacific Islander**: A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
4. **Black/African-American**: A person, not of Hispanic origin, with origins in any of the black racial groups of Africa.
5. **White**: A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
6. **Two or More Races (Not Hispanic or Latino)**: A person who identifies with more than one of the above five races.
7. **Hispanic or Latino**: A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin regardless of race.

## **AFFIRMATIVE ACTION VETERAN STATUS DEFINITIONS**

**Veteran of the Vietnam Era**: A person who served on active duty for a period of more than 180 days, and was discharged or released therefrom with other than a dishonorable discharge, if any part of such active duty occurred (i) in the Republic of Vietnam between February 29, 1961, and May 7, 1975; or (ii) between August 5, 1964, and May 7, 1975, in all other cases.

**Armed Forces Service Medal Veteran**: Any veteran who, while serving on active duty in the U.S military, ground, naval or air service, participated in a United States military operation for which an Armed Forces services medal was awarded pursuant to Executive Order 12985.

**Other Protected Veteran**: A person who served on active duty during a war or in a campaign or expedition for which a campaign badge is authorized by the Department of Defense or who participated in a U.S. military operation pursuant to Executive Order 12985.